



GROSSMAN YANAK & FORD LLP

Certified Public Accountants and Consultants

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Eric has over 12 years of experience in public accounting, focusing on providing assurance services to a wide range of privately held companies and not-for-profit organizations across multiple industries. Eric also specializes in employee benefit plan audit services, including a variety of multiemployer benefit plans. He has additional expertise in due diligence for merger and acquisition transactions, consolidations and contract accounting. Eric has also provided tax services to small businesses and individuals and as well as internal audit services to SEC and non-public financial institutions related to SOX compliance.

Additionally, Eric serves as an accounting and business consultant to a variety of start-ups and small businesses in the Pittsburgh region. Eric's experience in public accounting has allowed him to better assist start-ups and small businesses with the various challenges they face including capital investment strategies, cash flow maintenance and operational improvements.

Eric graduated from Lycoming College with a B.A. in Financial Accounting and Financial Management. A CPA in Pennsylvania, Eric is a member of the American Institute of Certified Public Accountants (AICPA) and the Pennsylvania Institute of Certified Public Accountants (PICPA). He is a graduate of Leadership Pittsburgh Inc.'s Leadership Development Initiative (LDI Class XXXI), a program that hones the leadership skills of high-potential young professionals.

A former collegiate basketball player at Lycoming College and assistant coach at Indiana University of Pennsylvania, Eric has always enjoyed a healthy and active lifestyle. He is also passionate about youth activities and has volunteered his time for various youth sports programs including basketball, soccer and softball. Eric serves on the Board of Directors of two not-for-profit organizations focused on the development of children and young adults – Open Field and The Pittsburgh Project.

Eric resides in the Cranberry/Zelienople area with his fiancée, Mayra, and their daughters, Mia and Gianna. When spending time with his family, Eric enjoys traveling, attending sporting events and participating in outdoor activities.